

Date:

This is our rule: If you see something, you say something.

I am \_\_\_\_\_ and

If I see something, I will say something.

As soon as I recognize a threat, physical or physiological to my fellow Fencer, I will have the personal courage to intervene. I will say something. I do now and will later condemn acts of sexual harassment, any degree of sexual assault, and other discriminatory behaviors. I expect my fellow fencers and instructors to do the same. I understand that such poor behavior could be cause of my own or anyone else's removal from participation with my local club and the MFFG.

I will say something if I see discriminatory behavior such as treating someone with bias due to their circumstances of birth, upbringing, religion, sex, ethnicity, race, caste, or involuntary personal attributes such as disability, age, gender identity, or sexual orientation.

I will do what's right. I will say something. I will inform any of my clubs instructors immediately. I am and should feel free to call 'Halt' to the training hall, to say something to the offender or instructor publicly or in private. Solving the issue is more important than completing the remainder of any training day. I know that my fellow fencers and instructors feel the same way.

If I am the one harmed, being harassed, or discriminated against, I will say something. If no one sees or recognizes my poor treatment; I recognize it, it is real and I will say something. I know that my fellow fencers and instructors would do the same.

If I recognize one of my club's instructors or a visiting guest instructor committing an act of sexual harassment, assault, and/or any of the other discriminatory behaviors listed, I will say something. I am and should feel free to call 'Halt' to the training hall, to say something to the offender or instructor publicly or in private. Solving the issue is more important than completing the remainder of any training day. I know that my fellow fencers and my other instructors would do the same.

If I cannot say something in the moments after one of my fellow fencers or I am harmed, harassed, or discriminated against I know I can speak to one of my instructors after the fact.

I know if I see something, I will say something.

I also know if you see something, you will say something.

This is the way

Instructor \_\_\_\_\_ Instructor \_\_\_\_\_

Instructor \_\_\_\_\_ Instructor \_\_\_\_\_

Member \_\_\_\_\_ Member's Guardian \_\_\_\_\_